



Dr Denis Aljush

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● ABOUT ME

Medical doctor **MD** with a **Master of Science in Gynaecology and Obstetrics**, driven by a strong interest in research, public health, and project management. Skilled in problem-solving, effective decision-making, and leading teams under high-pressure environments, with excellent practical and clinical abilities. Known for strong communication, compassion, and a patient-centered approach. Highly motivated to advance scientific knowledge and pursue a PhD, continuously enhancing expertise in medicine, research, and public health.

● WORK EXPERIENCE

NURSING SUPERVISOR – CASA FRANCESCO LTD – 01/05/2015 – 31/12/2016 – HAMRUN, MALTA

Completes patient care requirements by scheduling and assigning nurses and staff; following up on work results. Establishes a compassionate environment by providing emotional, psychological, and spiritual support to patients, friends, and families.

NURSING SUPERVISOR – CASA LEONE NURSING HOME – 01/01/2016 – 31/05/2016 – SAN GILJAN, MALTA

Promotes and restores patients' health by developing day-to-day management and long-term planning of the patient care area; directing and developing staff; collaborating with physicians and multidisciplinary professional staffs; providing physical and psychological support for patients, friends, and families.

NURSING MANAGER – CARDONA AMBULANCE SERVICES – 01/06/2016 – 10/09/2017 – ZEBBUG, MALTA

Responsible for managing staff, overseeing patient care and ensuring adherence to established policies and procedures. Was charged with assigning staff and monitoring their activities, and with helping to recruit and train new personnel. The nurse supervisor also acts as an interface between her staff, their patients, and the patients' families, as well as between her staff and the hospital's physicians. Administrative duties are another sizable part of the responsibilities.

MASTER OF SCIENCE GYNAECOLOGY AND OBSTETRICS – UNIVERSITY OF MALTA – 01/10/2017 – 30/09/2020 – MSIDA, MALTA

This course is intended to provide an advanced level of education, training and research for graduates in Medicine, Pharmacy, Dental Surgery and any other area of study deemed relevant by the Board of Studies. The course enables students to acquire advanced knowledge and research skills that could be employed in the academic and clinical setting. Students will be required to find a local supervisor and submit a research proposal upon applying in order for the application to be referred for consideration.

This Master of Science Course, which is mainly by Research, will allow candidates to specialize in their chosen area of studies. The core subjects of the course are Research Methods, Statistics and Research Practicals. The taught study-units will provide an introduction to Research Methods in the Health sphere with essentials of Health information, epidemiology, qualitative research methods and ethical concerns in Research. Students will also be provided with basic knowledge and skills for statistical input in Health Research. Basic Skills are also elaborated in practical sessions.

Duties and responsibilities

- i. carry out day-to-day management and administration of the project within the ESF framework conditioned to general service office hours;
- ii. identify risk elements, and carry out the quantitative and qualitative assessment of these elements in order to establish reliable and relevant solutions and taking immediate corrective action so that the project's actual implementation process remains in line with the project plan and informing the Project Leader immediately of any extraordinary factors affecting the implementation of this project;
- iii. ensure that the allocated funds for this project are fully utilized as planned;
- iv. develop work plans under the direction of the Project Leader including settings tasks, deadlines, and monitor and summarize progress of the project;
- v. ensure that all financial requirements and procedures as established by the competent bodies are expected in the execution of the Project and by Project beneficiaries;
- vi. monitor the outcome of this project and the attainment of the targeted results;
- vii. ensure compliance with Community and national rules, Manual of Procedures and other documentation related to the implementation of a project eligible under the European Social Fund;
- viii. keep abreast of changes and developments, attending meetings and acting to be well informed with regards to developments about obligations arising under the Community rules and regulations;
- ix. liaise with all the necessary agencies, institutions and bodies involved for the successful implementation of this project;
- x. maintain and keeping proper documentation related to the project;
- xi. perform any other duties necessary for the successful implementation of this project and as may be assigned by the Project Leader;
- xii. undertake any other tasks, which the superior may delegate to him/her, as may be required;
- xiii. any other duties as directed by the Principal Permanent Secretary

RESEARCH MANAGER – JUANAFIL – 01/02/2024 – 21/03/2025 – MOSTA, MALTA

Business or Sector: Administrative and support service activities | **Department:** Health and Safety |
Email: juanafil@juanafil.com.mt | **Website:** <https://juanafil.com.mt>

Research Manager oversee the research and development functions of a research facility or program or University. They support the executive staff, coordinate work activities, and monitor staff and research projects. They may work in a wide array of sectors, such as the chemical, technical and life sciences sector. Research managers can also advise on research and execute research themselves.

ACADEMIC - MARITIME STCW ANCILLARY COURSE IN ELEMENTARY FIRST AID & MEDICAL FIRST AID – MCAST-MALTA COLLEGE OF ARTS, SCIENCE AND TECHNOLOGY – 25/01/2025 – Current – PAOLA, MALTA

Business or Sector: Education | **Department:** Institute of Engineering and Transport | **Email:** information@mcast.edu.mt |
Website: mcast.edu.mt

Part time Academic - Maritime STCW ancillary course in Elementary First Aid & Medical First Aid at the Institute of Engineering and Transport - Maritime Training Centre

Course Aim:

On completion of this course, students should become proficient in the following tasks, amongst others:

- Be able to participate effectively in coordinated schemes for medical assistance on ships at sea.
- Provide immediate First Aid to the sick or injured with a satisfactory standard while they remain on board.

PROJECT SUPPORT OFFICER- UNIVERSITY OF MALTA – UNIVERSITY OF MALTA – 24/03/2025 – 01/06/2025 – MSIDA, MALTA

Business or Sector: Financial and insurance activities | **Department:** Project Support Office | **Email:** casp@um.edu.mt |
Website: <https://www.um.edu.mt/>

Facilitate the process of participation in Externally-Funded Projects by assisting and advising UM's resident academics during the proposal stage and during the project's implementation in areas relating to project administration, financial matters and human resources. Providing assistance on the technical and legal aspects of a project, and works in close collaboration with the Office of Corporate Research & Knowledge Transfer within the University of Malta.

Working hand-in-hand with UM's Faculties, Institutes, Centres and Schools, and strive to enhance the research environment of the University. The goal is to help strengthen the performance of resident academics during their work on Externally-Funded Projects such Horizon through constant advice and support to achieve world-class research.

VISITING ASSISTANT PROFESSOR – MEDICAMPUS EUROPEO – 01/10/2025 – Current – FLORIANA, MALTA

Business or Sector: Education | **Department:** Anatomy, Physics and Biophysics | **Email:** info@medicampus.edu.mt | **Website:** <https://medicampus.edu.mt>

Visiting Assistant Professor – Department of Anatomy, Histology and Embryology; Department of Physics and Biophysics

- Deliver undergraduate and postgraduate lectures and practical sessions in Anatomy, Physics, and Biophysics.
- Develop and implement course materials, assessments, and laboratory experiments.
- Supervise and mentor students in research projects, fostering critical thinking and scientific skills.
- Integrate interdisciplinary approaches linking anatomy with physical and biophysical principles.
- Contribute to curriculum development and departmental academic initiatives.

ACADEMIC - DECONTAMINATION SCIENCE – MCAST-MALTA COLLEGE OF ARTS, SCIENCE AND TECHNOLOGY –

03/02/2026 – Current – PAOLA, MALTA

Business or Sector: Education | **Department:** Institute of Health Sciences | **Email:** information@mcast.edu.mt | **Website:** www.mcast.edu.mt

Academic - Decontamination Science

1. Part time Academic of Decontamination techniques
2. Part time Academic of Implementation of S.O.P's

● **EDUCATION AND TRAINING**

01/09/2004 – 10/06/2008 Skopje, North Macedonia

NURSE High Medical School " Dr Panche Karagjozov"

- assessing and planning nursing care requirements
- providing pre- and post-operation care
- monitoring and administering medication and intravenous infusions
- taking patient samples, pulses, temperatures and blood pressures
- writing records
- supervising junior staff
- organising workloads
- providing emotional support to patients and relatives
- tutoring student nurses

Address Skopje 1000, il-Maċedonja ta' Fuq, 1000, Skopje, North Macedonia |

Website <http://www.medicinskopk.edu.mk/sajt/angliski/zaucilisteto.html> | **Level in EQF** EQF level 4

01/10/2008 – 25/12/2014 Shtip, North Macedonia

DOCTOR OF MEDICINE University of Goce Delchev, Faculty of Medical Science

- undertaking patient consultations and physical examinations
- organising workloads
- performing surgical procedures
- providing general pre- and post-operative care
- monitoring and administering medication
- assessing and planning treatment requirements
- liaising daily with staff including other doctors, non-medical management staff and healthcare professionals
- writing reports and maintaining records
- promoting health education

Address „Krstе Misirkov“ No.10-A P.O. Box 201, 2000, Shtip, North Macedonia | **Website** <https://www.ugd.edu.mk/index.php/en/> |

Level in EQF EQF level 6

01/10/2017 – 30/09/2020 Msida, Malta

MASTER OF SCIENCE IN GYNEACOLOGY AND OBSTETRICS University of Malta

Master Studies of Science in Gynaecology and Obstetrics by research.

Address University of Malta, Msida MSD 2080, Malta, MSD2080, Msida, Malta | **Website** <https://www.um.edu.mt/> |

Level in EQF EQF level 7

02/06/2021 – 22/06/2021 Floriana, Malta

INDUCTION PROGRAMME FOR EXTERNAL RECRUITS Institute for the Public Service

Address San Salvatore Bastion, Sa Maison Road, Il-Furjana , FRN 1610, Floriana, Malta |

Website <https://publicservice.gov.mt/en/institute/prospectus/Pages/default.aspx>

10/07/2023 – 12/07/2023 Floriana, Malta

PROCUREMENT BY CONTRACTING AUTHORITIES Institute for the Public Service

-Procurement by Contracting Authorities

Website <https://publicservice.gov.mt/en/institute/Pages/Home.aspx> | **Field of study** Management and administration |

Final grade 75%

31/07/2023 – 31/07/2023 Floriana

GENERAL DATA PROTECTION REGULATION Institute for the Public Service

Website <https://publicservice.gov.mt/en/institute/Pages/Home.aspx>

11/10/2023 – 11/10/2023 Floriana, Malta

MANAGING AN OFFICE Institute for the Public Service

Website <https://publicservice.gov.mt/en/institute/Pages/Home.aspx>

20/10/2023 – 20/10/2023 Floriana, Malta

EU FUNDING- AN OVERVIEW Institute for the Public Service

Website <https://publicservice.gov.mt/en/institute/Pages/Home.aspx>

14/11/2023 – 16/11/2023 Floriana, Malta

PROJECT MANAGEMENT AND IMPLEMENTATION SKILLS Institute for the Public Service

- Project Management and Implementation skills

Website <https://publicservice.gov.mt/en/institute/Pages/Home.aspx> | **Field of study** Project Management |

Final grade 80% Grade A

01/11/2023 – CURRENT Floriana, Malta

ENTRY TO SENIOR MANAGEMENT PART A Institute for the Public Service

Website <https://publicservice.gov.mt/en/institute/Pages/Home.aspx>

● **LANGUAGE SKILLS**

Mother tongue(s): **MACEDONIAN** | **SERBIAN** | **BULGARIAN** | **ENGLISH** | **CROATIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ITALIAN	B2	B2	B2	B2	B1
RUSSIAN	B1	B1	B1	B1	B1
MALTESE	A2	A2	A2	A2	A2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● **SKILLS**

Using devices and handling information. | Creating and editing. | Communicating. | Transacting. | Being safe and responsible online.

● **JOB-RELATED SKILLS**

Job-related skills

COMMUNICATE

- Read and understand work-related materials.
- Listen to others and ask questions.
- Understand spoken information.
- Write clearly so other people can understand.
- Speak clearly so listeners can understand.
- Understand written information.

REASON AND PROBLEM SOLVE

- Combine several pieces of information and draw conclusions.
- Notice when something is wrong or is likely to go wrong.
- Use reasoning to discover answers to problems.
- Analyze ideas and use logic to determine their strengths and weaknesses.
- Judge the costs and benefits of a possible action.
- Understand new information or materials by studying and working with them.
- Recognize the nature of a problem.
- Develop rules that group items in various ways.
- Follow guidelines to arrange objects or actions in a certain order.
- Think of original, unusual, or creative ways to solve problems.
- Make sense of information that seems without meaning or organization.
- Think of new ideas about a topic.
- Recognize when important changes happen or are likely to happen in a system.

USE MATH AND SCIENCE

- Use scientific methods to solve problems.

MANAGE ONESELF, PEOPLE, TIME, AND THINGS

- Check how well one is learning or doing something.
- Motivate, develop, and direct people as they work.
- Manage the time of self and others.

WORK WITH PEOPLE

- Be aware of others' reactions and understand the possible causes.
- Change behavior in relation to others' actions.
- Look for ways to help people.
- Teach others how to do something.
- Use several methods to learn or teach new things.
- Persuade others to approach things differently.

PERCEIVE AND VISUALIZE

- Identify a pattern (a figure, object, word, or sound) that is hidden in distracting material.
- Imagine how something will look if it is moved around or its parts are rearranged.
- Quickly and accurately compare letters, numbers, objects, pictures, or patterns.

● **COMMUNICATION AND INTERPERSONAL SKILLS**

Communication and interpersonal skills

- [Conflict resolution](#)
- Constructive criticism
- Counseling
- Mediating
- [Problem solving](#)
- Caring
- Compassion
- Diplomacy
- Diversity
- Helping others
- Kindness
- Patience
- Respect
- Sensitivity
- Sympathy
- Encouraging
- Inspiring trust
- Instructing
- [Management](#)
- Mentoring

- [Motivation](#)
- Positive reinforcement

● **ORGANISATIONAL SKILLS**

Organisational skills

- Creating and keeping deadlines
- Delegation
- Goal setting and meeting goals
- Decision making
- Managing appointments
- Team management
- Project management
- Making schedules
- Coordinating events
- Problem solving
- Productivity
- Teamwork
- Team leadership
- Multitasking
- Strategic thinking
- Implementing strategy